

St. Xavier's Sr. Sec. School

Pre Board Examination 2016-17 Std. 12 09-01-2017

2 Set BUSINESS STUDIES

Max. Marks : 80 Time : 3 hrs.

General instructions:

- i) Answers to questions carrying 1 mark may be from one word to one sentence.
- ii) Answers to questions carrying 3 marks may be from 50 to 75 words.
- iii) Answers to questions carrying 4 -5 marks may be about 150 words.
- iv) Answers to questions carrying 6 marks may be about 200 words.
- v) Attempt all parts of question together.
- 1. "An effort to control everything may end up in controlling nothing." Identify the concept highlighted here. 1 mark
- 2. <u>WWW.aroundthe</u>world.com was a tourist portal offering package schemes to potential customers. Navya was offered scheme of staying in a hotel for 6days and 5nights. However when she reached the destination she was told that every room was booked. She even showed the confirmation she received on her mail. Which consumer right has been violated in this case? 1 mark
- 3. Name and draw the best distribution channel level to be adopted that enables a manufacturer to cover wide area of market while retaining control over the channels. 1 mark
- 4. State the objective of introducing Gang Plank in the principle of Scalar Chain. 1 mark
- 5. Mrs. Jain purchased some households from a general store. After reaching home she found a skin moisturizer for which she had not been billed for. But after checking the date of expiry and other details she started using it. After using it she suffered from skin infection. Where should she file a complaint? 1 mark
- 6. While deciding about capital structure, risk consideration is crucial. Further, the total risk depends on Business risk and financial risk. Give an example of each type. 1 mark
- 7. Name any two elements of Political environment of our country. 1 mark
- Give a situation in which a person will not be termed as a "consumer of goods" under Consumer Protection Act.
 1 mark
- 9. In the organisation, two employees are not allowed to freely communicate with each other. State the category of barrier to effective communication highlighted and explain any two barriers of this category. 3 marks
- 10."Change in attitude of workers and management towards one another from competition to
cooperation." Identify and explain the concept highlighted in the above statement.3 marks



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- 11. Rahul Malhotra used an entire tube of Garnier Powerlight which claimed to provide lighter skin and ensured oil and sweat free skin. He found that he was not the least fairer after an entire tube was used. He wrote to the consumer helpline of the company asking for documentary scientific proof that shows the cream has these properties but got no response. Identify and explain the right that Rahul has exercised. 3 marks
- 12. The packaging of Kinder Joy ensures air tight protection, maximum hygiene and practical consumption. Thanks to the little spoon contained inside. The toys and gadgets featured with Kinder Joy not only stimulate imagination and creativity but also accompany and aid in a child's development.
 - a) Identify the two functions of packaging highlighted above.

b) State the type of sales promotion technique used by Kinder Joy? Explain any other sales promotion technique with example.3 marks

- 13. The sales of organic food have grown by 20 percent annually. Taking this to be an opportunity , a company dealing in organic products directed its workforce to work overtime. But this resulted in many problems. Due to increased pressure of work the efficiency of workers declined. Sometimes the subordinates were placed in different departments in different shifts. The workers were not willing to follow new rules laid down by superiors. The spirit of teamwork, which had characterised the company previously, began to decline day by day. Identify the three principles of management (as given by Henry Fayol) which were being violated, quoting the lines from the above case. 3 marks
- 14. Differentiate between Delegation and Decentralisation of Authority on the basis of:
 - a)Scopeb)Freedom of actionc)Purposed)Essentiality

4 marks

4 marks

- 15. Raj Rajaratnam, a fund manager created a network of executives from top companies such as Intel, IBM and many others. These people provided him with material non-public information about their respective companies which he used to buy and sell shares in the market thereby minting around \$60 million profits.
 - a) Name the term used for trading malpractice highlighted in the above case.
 - b) Which body has been established by the Government of India for providing protection to investors from such trading malpractice?
 - c) State the two functions of this body apart from (b) above
- 16. To reduce pollution in Delhi, the Supreme Court has extended the ban on registration of diesel cars considering that diesel vehicles cause more pollution than other vehicles. Also, the court indicated imposing a one-time cess on their purchase in a bid to clean up Delhi's toxic air as incomes are rising and people can afford to pay.
 - a) Identify the different dimensions of business environment by quoting lines from the above paragraph.
 - b) State any two values promoted in the above case.

4 marks



Havells India Ltd. earned a net profit of Rs. 464.94 crores. A board meeting is being held to decide

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- 17. Havells India Ltd. earned a net profit of Rs. 464.94 crores. A board meeting is being held to decide how to appropriate these profits. Identify the financial decision that is to be taken in the Board Meeting and also discuss any three factors which help all the Board Members to take this decision. 4 marks
- 18. Ramdev is the face of the company and Acharya Balkrishna, managing director at Patanjali Ayurved, has a larger role in product development and innovation while Ram Bharat, younger brother of Baba Ramadev, is taking care of the day to day operations. Today teams of several functions including finance, human resource, production and supply chain report to Ram Bharat who in turn reports to Balkrishna and Ramdev.
 - a) At what level are Acharya Balkrishna and Ram Bharat operating?
 - b) Whose job among the two mentioned in (a) is more complex and stressful, demanding long hours and commitment to the organisation?
 - c) Explain any one function performed at their respective levels.
- 4 marks
- 19. Nidhi Ltd. set up in 1940 follows a strict formal organisational structure. It is now facing its detrimental effect on its productivity. The information is restricted and there is no co-operation among employees and departments. All the employees are supposed to follow the officially laid standards of behaviour. The workforce is highly demotivated due to red-tapism which is leading to increased employee turnover. It's becoming more problematic as the organisation is becoming more specialised.
 - a) You are required to advise the company with regard to change it should bring about in its organisation to overcome problems faced by it.
 - b) Give three reasons in terms of benefits it will derive from the changes suggested by you.

4 marks

5 marks

- 20. The task of HR manager is not complete even after the employee has been selected for a particular position in the organisation. In the light of the given statement, discuss the remaining steps in the process of staffing. 5 marks
- 21. Jack Ma became a billionaire by brilliant management along with leading his company in a big way. Since 1999 when Jack Ma founded Alibaba, he has stimulated and inspired employees to "think big" and "work for their dreams"! He did that himself and built Alibaba into the world's largest online business. He believed in hiring people with superior technical skills.
 - a) Identify and state two functions of management highlighted above.
 - b) Discuss two points of importance of each of the function being identified in (a) above.
 - c) State any two values reflected in the above case.

22. Benjamin Franklin has correctly remarked, "If you fail to plan, you are planning to fail". Do you agree with the statement? Give any five reasons in support of your answer. 5 marks



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- 23. Apple (mobile company) prices their innovative products higher during their initial release, because the company knows steeper prices won't decrease customer demand for their gadgets, and they can benefit from the higher short –term profit margins.
 - a) Explain the two factors affecting the pricing decision highlighted quoting lines from the above case.
 - b) Explain four other factors which are to be considered while fixing price of a product. 6 marks
- 24. "Just as road signals are essential to ensure accident-free and smooth traffic, managerial controlling is necessary for smooth running of business." Comment. 6 marks
- 25. Alex is a finance manager working with ABC Ltd. strictly believes that EPS always rise with increase in debt and on this basis advises the Board to issue more debt to raise money. But, Mr. Ramesh Sharma an esteemed member in the Board disagrees and raises an objection that there can be a situation when EPS does not increase with more debt in capital structure. In your opinion which of the two is correct? Give reason in support of your answer citing an example.

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