

2006 Jawaharlal Nehru Technological University

M.C.A Computer Applications OSPM JULY-2006

ORGANIZATION STRUCTURE AND PERSONAL MANAGEMENT

MCA II SEMESTER

NR

Code No: NR -25/MCA

Time: 3 hours
Max.Marks: 60

Answer any FIVE questions
All questions carry equal marks

1. What do you mean by effectiveness and efficiency of management. Give example. Explain the importance of authority and responsibility.
2. What are the behavioral theories of organization? What are their advantages and disadvantages in the present context.
3. What is a corporate strategy? Explain the dynamics of decision making.
4. What are the duties and responsibilities of a manager? Explain the position of personnel management in the organization.
5. What is the manpower planning and how it is done. What are the benefits and limitations of manpower planning.
6. Explain the various methods of training and development. How do you measure the effectiveness of training and development.
7. What is core competence? How OSPM can build core competence.
8. Explain the process of communication in organizations. How do you use communication skill to manage conflicts.