

PERFORMANCE MANAGEMENT

Time: 3 hours

Marks: 60

Answer any FIVE Questions

All Questions carry equal marks

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1. What is Performance Management?
2. Describe the concept of Management Performance Theatre.
3. What is Role Description Document? What does it contain?
4. What is the format and agenda for effective review discussion?
5. Discuss the importance and advantages of stock taking.
6. Explain specific appraisal and general appraisals and their purposes.
7. "Performance management loses its significance if it is not developmental" comment.
8. "High performing teams presupposes the existence of high performing leaders".
Comment.