

# 2007 PUNJAB TECHNICAL UNIVERSITY M.B.A

M.B.A. (SEMESTER – 3TH / 4TH)  
**INTERNATIONAL HUMAN RESOURCE MANAGEMENT (MBA - 537)**

Time : 03 Hours  
Maximum Marks : 75

Instruction to Candidates:

- 1) Section - A is compulsory.
- 2) Attempt any Nine questions from Section - B.

Section - A

Q1) (15 x 2 = 30)

- a) Give the role of International Business in any economy.
- b) What is international Staffing.
- c) Why international assignments fail.
- d) What is adaptability screening.
- e) What are the problems of IHR planning.
- f) What is the role of women managers in our global economy.
- g) How compensation is a motivational factor.
- h) What is appraisal system.
- i) Differentiate On-the-job and Off-the-job training.
- j) Education v/s vocational guidance.
- k) What are the amenities and facilities given to the employees.
- l) Explain expatriate re-entry.
- m) What are the training needs of overseas candidates.
- n) Give three traits useful for selecting international assigners.
- o) What is multinational compensation system.

Section - B

(9 x 5 = 45)

- Q2) Write a note on HR and International Business?
- Q3) How inter-country differences affect HRM?
- Q4) Explain the international staffing policy?
- Q5) Explain how to select international managers?
- Q6) Explain various factors affecting compensation systems?
- Q7) Give a note on appraising performance of subsidiary staff?
- Q8) Explain the types of training?
- Q9) Give the different types of compensation system?
- Q10) As an HR manager what program would you establish to reduce repatriation problems of returning expatriates?
- Q11) Write a note on “Accommodating and Training” of the family members?
- Q12) Explain the selection process in context of international HRM?
- Q13) How does appraising an expatriates performance differ from appraising that of a home office manager?