

2007 PUNJAB TECHNICAL UNIVERSITY M.B.A

M.B.A. (SEMESTER – 3TH / 4TH)
INDUSTRIAL RELATIONS & LABOUR LAWS (MBA - 534)

Time : 03 Hours
Maximum Marks : 75

Instruction to Candidates:

- 1) Section - A is compulsory.
- 2) Attempt any Nine questions from Section - B.

Section - A

1) (15 x 2 = 30)

- a) Mention two objectives of industrial relations.
- b) Actors in industrial relations.
- c) Discuss the importance of anatomy of industrial disputes.
- d) What is meant by lightning strike?
- e) What do you mean by multiplicity of trade unions?
- f) Wages as a cause of strike.
- g) Meaning of arbitration.
- h) Mention the objective of formation of works committee.
- i) Explain the term allocable surplus.
- j) Mention two main duties of trade unions.
- k) What is meant by retrenchment?
- l) Name two safety provisions under the factories act, 1948.
- m) Mention few permissible deductions out of wages.
- n) Main objective of central advisory board.
- o) What do you mean by collective bargaining?

Section - B

(9 x 5 = 45)

- Q2) Explain the Dunlop's system approach to industrial relations.
- Q3) Write a brief note on industrial unrest in India.
- Q4) Discuss the main problems of trade unions in India.
- Q5) Discuss the role of bipartite bodies in industrial relations.
- Q6) To what extent, conciliation machinery has succeeded to settle industrial disputes in India.
- Q7) Mention the necessary factors that make collective bargaining successful.
- Q8) Explain the procedure prescribed under minimum wages act if worker has been paid less than the minimum rate of wages.
- Q9) State the rules with regard to the time of payment of wages.
- Q10) Explain the provisions relating to set on and set off of allocable surplus under the payment of bonus act.
- Q11) Discuss the provisions of the trade unions act, 1926 relating to registration of union.
- Q12) Discuss the settlement machinery set up for settlement of industrial disputes under industrial disputes act, 1947.
- Q13) Does the factories act apply to factories belonging to the central government. of bonus.