

OBJECTIVE TYPE QUESTIONS

1. The Number of Persons required for forming & registering trade Union is ?
a. 6 b. 5 c. **7** d. 8
2. Trade Unions Act was enacted in the year _____ - ?
a. 1927 b. 1925 c. **1926** d. 1928
3. Works Committee is to be constituted in an Industry which is employing _____ or more employees ?
a. 75 b. 90 c. **100** d. 80
4. The process by which a Third Party Persuades disputants to come to an amicable adjustment of claims is called ?
a. Arbitration b. Collective Bargaining c. **Conciliation.**
5. An interim or Final Order pertaining to Industrial Dispute passed by Industrial Tribunal / Labour Court is called ?
a. Judgement b. Order c. **Award.**
6. The temporary closing of a place of employemtn or the suspension of work, or refusal by an employer is called ?
a. Lay off b. **Lock-out** c. Retrenchment.
7. The total number of protected workman to be in an organization is ?
a. Min. 10 Max. 120 b. **Min. 5 Max. 100** c. Min. 15 Max. 125.
8. Industrial Employment (Standing Order) Act, 1946 is applicable to Organisation employing _____
a. **100 or more** b. 125 or more c. 150 or more.
9. The rate of Subsistence allowance paid to an employee under suspension for first 90 days is ?
a. 75% b. 60% c. **50%**
10. Contract Labour (Regulation & Abolition), Act was enacted in _____
a. 1948 b. 1946 c. **1970** d. 1965.
11. Under Contract Labour Act, In a factory, the owner or occupier of the factory is called _____
a. Manager b. **Principal Employer** c. Managing Director.

25. Welfare Officers are to be appointed if Organisation is engaging _____ or more employees.

- a. **500** b. 250 c. 600 d. 750

26. An adult worker can upto _____ hrs in a day as per factories Act, 1948

- a. 8 **b. 9** c. 10 d. 12

27. Leave with wages is allowed for employees if they work for _____ days in a month.

- a. 15 b. 25 **c. 20** d. 28

28. Chapter V of ID Act, 1947 Envisages about _____

- a. Arbitration b. Conciliation **c. Strikes and Lock-outs** d. lay-off

29. Chapter V-A of ID Act, 1947 Envisages about _____

- a. closure b. grievance redressal **c. lay-off retrenchment**

30. Which act provides for the Health, Safety and Welfare of Apprentices ?

- a. Apprenticeship Act **b. Factories Act, 1948** c. Workmen Compensation Act

31. Whether Apprentices are eligible for compensation for any Injury in the course of his/ her training under Workmen Compensation act.

- a. Yes** b. No

32. What percentage of Employers Contribution is deposited in Employees Provident Fund ?

- a. 12% b. 8% **c. 8.33%**

33. What percentage is the employers contribution under ESI Act, 1948 ?

- a. 4.75 %** b. 4% c. 5 % d. 3.5%

34. What percentage is the employees contribution under ESI Act, 1948 ?

- a. 2.75 %** b. 3% **c. 1.75 %** d. 3.75%

35. The employees drawing upto Rs. _____ as wages are only covered under ESI, Act, 1948 ?

- a. 6500 b. 8500 c. 10000

36. Which one of the following is not a welfare provision under Factories Act, 1948

- a. Canteen b. Creches c. First Aid **d. Drinking water.**

37. When was the Minimum Wages Act enacted

- a. 1947 b. 1946 **c. 1948.**

