

Instruction to Candidates:

- 1) Section - A is compulsory.
 - 2) Attempt any Nine questions from Section - B.
- J-3781[UP-7035]

Section - A

Q1) (15 x 2 = 30)

- a) What is organization development?
- b) Differentiate between team and group.
- c) What is six-box model?

- d) What is system theory's contribution to OD?
- e) What is the role of participation and empowerment in OD?
- f) What are comprehensive interventions of OD?

- g) What are T-Groups?
- h) Explain behavioral modeling.
- i) What is the role of consultant team in OD?

- j) Explain the career anchors.
- k) What is action research?
- l) What are the various sources of power?

- m) What is the role of power in OD?
- n) Is OD interdisciplinary?
- o) What do you think of the future of OD?

Section - B

(9 x 5 = 45)

- Q2) Discuss historical background of the organizational development?
- Q3) Discuss various values, assumptions and beliefs in OD?
- Q4) Write a note on Third Wave Consulting?
- Q5) What are OD interventions? Discuss the nature of OD interventions?
- Q6) What are team interventions? How these are different from third party peace making interventions?
- Q7) What are structural interventions? How these structural interventions can be made effective?
- Q8) What are the ethical standards in OD? Discuss their role in OD?
- Q9) Explain implications of OD for the client?
- Q10) Discuss the various theories about the sources of social power and their influence in OD process?
- Q11) Discuss the various issues and problems in OD research?
- Q12) Explain the role of leadership in OD?
- Q13) Discuss the OD practices in Indian Organizations?