2007 VISVESVARAYA TECHNOLOGICAL UNIVERSITY M.B.A

FOURTH SEMESTER MBA 05MBAHR446

TEAM DEVELOPMENT AND LEADERSHIP

Time: 3 hours Max marks: 100

Note: 1.Answer any four questions from Q.No.1 to Q.No.7 2. Question No.8 (case study) is compulsory

- 6. (a) What is leadership? (3 Marks)
- (b)Discuss the classification of teams? (7 Marks)
- (c)Discuss situational leadership model? (10 Marks)
- 2. (a) What is meant by synergy? (3 Marks)
- (b)Discuss the concept of team performance curve? (7 Marks)
- (c)Describe the characteristic features of effective teams? (10 Marks)
- 3. (a)What you mean by group norms? (3 Marks)
- (b)Discuss the different types of leaders? (7M arks)
- (c) What are advantages and disadvantages of virtual teams? (10 Marks)
- 4 (a) What is Fiedler's contingency theory of leadership? (3 Marks)
- (b)Can leader be a change agent? Discuss (7 Marks)
- (c)Explain in detail the strategic leadership (10 Marks)
- 5. (a)Discuss the concept of collaboration in teams? (3 Marks)
- (b) Explain the role and significance of leadership in organization (7 Marks)
- (c)Discuss giving examples the different styles of conflict management (10 Marks)
- 6. (a) What are the characteristics of a charismatic leader? (3 Marks)
- (b)Explain the concept of leadership succession. (7 Marks)
- (c)Explain Transformational leadership? (10 Marks)
- 7. (a) What is diversity in team work? (3 Marks)
- (b) What are objectives of self managed work teams? (7 Marks)
- (c)Explain the role of organization culture in teamwork? (10 Marks)
- 8. Case study $(4 \times 5 =) (20 \text{ Marks})$