

ORGANIZATION BEHAVIOUR
I-SEMESTER

Time : 3 Hour
Marks :75

- 1) Section - A is compulsory. (2 marks)
- 2) Attempt any Nine questions from Section - B. (5 marks)

Section -A

- a)Social learning.
- b)Type B personality

- c)Terminal values
- d)Determinants of individual behaviour

- e)Stereotyping.
- f)Open self.

- g)Hygiene factor
- h)Life positions

- i)Charismatic leaders
- j)Nominal Group technique .

- k)Groupthink.
- l)Dysfunctional politics.

- m)Referent Power
- n)Felt conflict
- o)Learning organization

Section -B

- 2)Define Organizational behaviour. How does this discipline contribute to predicting behaviour?
- 3)Which biographical characteristics best predict productivity, absenteeism, turnover and satisfaction?
- 4)Compare and contrast classical conditioning theory with Operant conditioning theory.
- 5)Define perception, what are its implications for explaining organizational behaviour?
- 6)Contrast the cognitive and affective components of an attitude .
- 7)EXPLAIN Maslow's theory of need hierarchy, • ,
- 8)Discuss different stages in group formation, :
- 9)Explain transactional analysis .how does it contribute to improving interpersonal skills.
- 10)Describe the strengths and weaknesses in the trait approach to leadership.'
- 11)What is power? How is it different from leadership? ..
- Q12)What are the disadvantages of conflict? What are its advantages
- 13)What is the difference between job satisfaction and organizational culture